# DRAFT

## STATE OF ALABAMA

## DEPARTMENT OF FORENSIC SCIENCES— FY09 IT STRATEGIC PLAN WORKSHEET

#### IT MISSION

Implement, provide, and oversee information systems support, training and services to the Department of Forensic Sciences

#### IT VISION

To establish and provide highly valued and innovative telecommunications and information support, training and services to the Department of Forensic Sciences and its clients

#### **VALUES**

#### Integrity

We are dedicated to act in accordance with clear ethical principles and professional standards

#### Quality

We are dedicated to consistently provide superior and innovative information technology, services and training

#### Service

We serve the needs of our department in a timely fashion and ultimately those agencies and citizens that depend on accurate, comprehensive, and quality forensic analyses and reporting

#### Respect

We value and recognize our employees' and clients' insights and contributions to our mission

#### KEY GOALS

- **G1:** Customer Satisfaction To achieve reported customer satisfaction with our services and support of (90%) by FY10 (GP2)
- **G2: IT Infrastructure Integrity** Replace or upgrade at least 20% of all departmental computer system components each year in order to establish and maintain IT infrastructure integrity.

**G3: Paperless** - Decrease reliance on paper-driven processes to reduce average administrative cost of processing a case by 75% by the end of FY10.

#### WORKLOAD FACTORS

W1: # of clients served

W2: # of systems and applications supported

W3:# "major" requests by location and time

## STAKEHOLDERS (EXPECTATIONS)

#### Customers

- Department staff
- Law enforcement agencies
- Coroners

- Court system (prosecution; defense)
- Citizens (public access to reports; civil cases)

#### Expectations

- Immediate, timely, accurate response and guidance
- Maintain dependable IT infrastructure
- User-friendly access, applications, and systems
- Timely and comprehensive training on current applications and systems
- Maintain IT expertise

#### Leaders

- IT Department head
- Dept heads
- Lab Directors

### Expectations

- Information about performance
- Immediate, timely and accurate response and guidance
- Maintain dependable IT infrastructure
- User-friendly access, applications, and systems
- Timely and comprehensive training on current applications and systems
- Maintain IT expertise

#### **Partners**

- Law enforcement agencies
- Court System (prosecution; defense)
- Department of Justice (NIJ)
- Alabama Office of Courts
- Department of Finance (ISD)
- Vendors (ex: PLC, HP)
- Department Staff

#### Expectations:

- Establish and maintain dependable IT infrastructure and capabilities
- Ensure IT systems meet mission requirements

#### **ASSUMPTIONS**

- Activities & initiatives planned for FY07-08 are on schedule, including planned staff increase
- By FY09, baselines will be clearly established for all defined metrics
- Caseload remains consistent with historical trends

#### **STRENGTHS**

- Leadership support
- Well established organizational strategic direction of the agency
- Dedicated and knowledgeable employees
- Relationships with vendors and service providers

#### WEAKNESSES

- Infrastructure rapidly approaching obsolescence
- Insufficient staff

#### **OPPORTUNITIES**

- Establishment of a comprehensive disaster recovery infrastructure and capability
- Decreasing costs of current information technologies permit expansion of existing services and capabilities
- Increased emphasis on e-government capabilities
- Interagency cooperative agreements



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#### **THREATS**

- Lack of adequate, stable IT funding
- Inability of the current merit system and State Personnel to consistently attract and retain qualified personnel

#### **CRITICAL ISSUES**

#### **Internal**

IC1: **Staffing**: Lack of adequate staffing for an expanding IT infrastructure.

#### External

EC1: **Funding**: Erosion of funding through grants; lack of a stable, consistent means of funding for IT initiatives.

# KEY GOALS, OBJECTIVES, STRATEGIES & ACTION PLANS

(Person Responsible/Estimated Completion Date)

- **G1:** Customer Satisfaction To achieve reported customer satisfaction with our services and support of (90%) by FY10 (GP2)
  - S1: Develop a survey and assess customer satisfaction based on the survey. (J. Foster, Oct 1, 2008)
  - S2: Follow up on specific issues and concerns from the survey(s) (J. Foster, Dec 1, 2008)
  - S3: Provide feedback to employees about performance. (J. Foster, ongoing after Dec 2008)
  - S4: Address issues and concerns in service areas with low ratings in order to implement changes and/or add services. (J. Foster, ongoing after Dec 2008)
- **G2: IT Infrastructure Integrity** Replace or upgrade at least 20% of all departmental computer system components each year in order to establish and maintain IT infrastructure integrity.

- Obj1: Replace or upgrade at least 20% of all departmental computer system components each year (FY09).

  (% of computer system components replaced)
- S1: Replace or upgrade departmental computer system components per five-year replacement cycle
  - A. Coordinate funding for replacement and upgrade schedule. (R. Kennette) (1 Oct 08)
  - B. Procure budgeted replacement components. (J. Foster) (31 Mar 09)
  - C. Complete component replacement and verify operability and compatibility. (J. Foster) (31 July 09)
  - D. Determine % of computer system components replaced and upgraded. (J. Foster) (31 Aug 09)
  - E. Evaluate inventory to identify components for replacement and upgrade during next FY. (J. Foster) (30 Sep 09)
- **G3: Paperless** Decrease reliance on paper-driven processes to reduce average administrative cost of processing a case by 75% by the end of FY10.
- Obj1: Decrease reliance on paper-driven processes to reduce average administrative cost of processing a case by 30% by the end of FY09. (average administrative processing cost per case)
- S1: Determine options and requirements for integrating analytical instrumentation into the case management system to reduce average administrative cost of processing a case
  - A. Form project group, including representatives from vendors. (R. Kennette) (1 Oct 08)
  - B. Determine scope and duration of project. (R. Kennette) (31 Jan 09)
  - C. Identify functional areas for integration and determine impact on paper-driven processes and administrative costs. (R. Kennette) (31 May 09)

- D. Formulate project plan and implementation schedules. (R. Kennette) (31 May 09)
- E. Provide user training (R. Kennette) (31 May 09)
- F. Determine system and budget requirements. (R. Kennette) (31 May 09)
- G. Gain departmental approval for project plan and budget. (M. Sparks) (31 Aug 09)
- S2 Assess impact of Web-based reporting system on reducing average administrative cost for case processing
  - A. Collect and analyze data on system utilization and average administrative costs for case processing. (W.L. Goodwin) (31 Dec 08)
  - B. Report analysis results to Director with recommendations for refining system. (W.L. Goodwin) (31 Dec 08)
  - C. Implement and monitor approved recommendations. (M. Sparks) (30 Sep
- **IC1: Staffing** Lack of adequate staffing for an expanding IT infrastructure.
  - S1: Assess staffing needs Conduct a study to determine staffing needs to support IT programs and initiatives.
  - S2: Staffing Strategy Develop a strategy to recruit, train or outsource key positions and competencies.
  - S3: Funding Secure funding for additional staffing needs.
- EC1: **Funding**: Erosion of funding through grants; lack of a stable, consistent means of funding for IT initiatives.
  - S1: Enhance fee-based funding sources.
  - S2: Explore additional or extended grants or additional sources of federal funding.





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